



POSITION ANNOUNCEMENT

STAFF ATTORNEY

ORGANIZATIONAL BACKGROUND

The Partnership for Working Families, with our 19 affiliate organizations, is driving a progressive agenda to harness the power of cities and influence billions of dollars in public and private investment. Our network is building powerful, governing coalitions with a grassroots base of leaders to advance a vision of just, sustainable, and democratic cities by:

- Restructuring our economy to advance policies rooted in economic, racial and gender justice,
- Reshaping our built environment to create healthier communities and tackle climate change, and
- Remaking our democracy by building power through civic engagement and leadership development.

Our campaigns focus on:

- Community benefits and public involvement at major development projects, including Amazon's HQ2 sites and Google's proposed San Jose campus.
- Corporate accountability and opposing the privatization of vital public services.
- Expanding tenant protections and the supply of affordable housing and strengthening policies regarding the disposition of public land.
- Climate justice (with a particular focus on building a clean energy economy).
- Raising standards for low wage workers of color and combatting misclassification, subcontracting, forced arbitration and other measures that harm those workers.
- Countering state preemption of local authority around critical issues like jobs, housing and paid sick leave.
- Ensuring that excluded communities and individuals, including people with convictions, have access to gainful employment opportunities.

The Community Benefits Law Center is the legal program of the Partnership. The Center provides legal support for the Partnership network and works with allied organizations, coalitions and entities of government. We help our clients navigate the complex legal and policy issues and surmount the obstacles that arise in connection with impactful work.

Our organization and network are living our values of building and centering the leadership of women of color and impacted communities and we follow that approach in our legal work. We attempt to work in a way that puts impacted communities, not their lawyers, in charge and out front.

POSITION SUMMARY

The Partnership seeks a dynamic, resourceful, highly effective Staff Attorney. The essential functions of this position are:

- Provide legal support and policy and strategy guidance to the campaigns of the Partnership and our affiliates and allies, working with local counsel where appropriate. This includes helping organizations:
 - understand the legal landscape and utilize their leverage;
 - develop lawful and effective policy proposals and demands;
 - negotiate and memorialize law, policy and contract language; and
 - protect and enforce what was won, including through litigation.
- Develop strategy, models, accessible guidance for the field, and communications tools for the broader public on issues core to the Center's work, including community benefits and state interference.
- Supervise law students and fellows and help build and maintain a network of attorneys and law students that engage with our work.
- Represent the Center and the Partnership on panels, webinars and in other settings.
- Support and participate in Partnership campaigns, initiatives and events, including staff meetings, conferences, publications and fundraising.

The Staff Attorney reports to the Legal Director. The position will ideally be located in Oakland, CA, but we will consider exceptional candidates who wish to work in another city in which a Partnership affiliate organization is located. For a full list of affiliates and their locations, visit <http://www.forworkingfamilies.org/about/affiliates>. The Partnership's staff members are located in several different cities, and the Center is located in Oakland. We are open to candidates seeking either a full time or part time position.

QUALIFICATIONS

Minimum required qualifications:

- A J.D. and at least 5 years of experience as an attorney working on issues relevant to the Partnership's work.
- A license to practice law in at least one jurisdiction in which a Partnership affiliate is located.
- Excellent legal research, analysis and writing skills, including in the preparation of formal advice memos, legal briefs and legislative and contract drafting.
- Experience with advising campaigns, coalitions and other organizational clients and a track record of successful work with organizers.
- Demonstrated commitment to social, racial, economic and environmental justice.
- Alignment with the Partnership's organizational values.
- Experience with policy advocacy in a variety of settings (local, regional, state, federal).
- Ability to work effectively, including in negotiation, with government attorneys and local officials.

- Demonstrated sound judgment in advising clients, managing work, and handling ethical issues.
- Ability to communicate effectively with a range of audiences, including attorneys, foundations, policy advocates, organizers and the general public.
- Strong relational skills and an ability to contribute positively to a healthy team culture.
- Ability to prioritize, plan and execute work on time and at a high level.

Preferred qualifications:

- Experience with land use, housing, labor and employment and municipal law and federal and state preemption doctrine.
- Experience representing low-wage workers in administrative hearings and litigation.

COMPENSATION

The salary range for this position is \$76,000 to \$86,000, depending on experience. The Partnership offers a highly competitive benefits package, including full family health benefits, generous leave policies, and employer-matched 401k.

APPLICATION DEADLINE

The position is open until filled, but interested individuals are strongly encouraged to submit applications no later than March 1, 2019.

TO APPLY

Please send a statement of interest, resume, writing sample (of no more than 5 pages) and 3 references to jobs@forworkingfamilies.org, and include "Staff Attorney" in the subject line. *No phone calls, please.*

The Partnership for Working Families is an equal opportunity employer and committed to a diverse and inclusive workforce. We strongly encourage and seek applications from women, people of color, including bilingual and bicultural individuals, as well as members of the lesbian, gay, bisexual, and transgender communities. We do not discriminate in hiring or employment on the basis of race, color, religion, national origin, gender, marital status, sexual orientation, age, disability, or veteran status